

Consolidated Annual Return Form

This return shall be filled on or before 30th April of each financial year on any working day to the concerned area office.

Application ID	100023912574
Division Name	Konkan
District Name	Mumbai City
Office Name	Assistant Commissioner of Labour A-B ward Mumbai City, Kamgar Bhavan, Block E, C-20, Bandra Kurla Complex, Bandra (East), Mumbai -51

1.Factory /Shops /Establishment Details

Name of Shops/ Establishment / Factory	SVATANTRA MICRO HOUSING FINANCE CORPORATION LIMITED
Postal Address and Location	OFFICE NO 1,2,3,4 GR FLR PUSHPAKCHSL MALAVIYA ROAD VILE PARLE MUMBAI 400057
Mobile No. (Shops/ Establishment / Factory)	9833910316
Email ID (Shops/ Establishment / Factory)	eeti.patel@svatantramhfc.com

2.Employers Details

Name of Occupier/ Proprietor / Partner/ Director / Employer / Principal Employer / Contactor	Address of Occupier/ Proprietor / Partner/ Director / Employer / Principal Employer / Contactor	Mobile No.	Email ID.
VINEET CHATTREE	6 MARUTIDHAM SOCIETY BEHIND SAURABH PARKSUBHANPURA VADODARA GUJARAT 390023	9833910316	eeti.patel@svatantramhfc.com

3.Contact person Details

Name of the manager responsible for supervision and control, if the employer is a contractor.	SARANG PHANSALKAR
Mobile No.	9969980095
Email ID	sarang.phansalkar@svatantramhfc.com

4.Business Details

i. Name of business, industry or trade or occupation carried on by the employer.	FINANCIAL SERVICES
ii. Date of commencement of business, industry, trade or occupation.	06/03/2009 00:00:00

5.Other Details

Employer's No. ESI if any.	31001025530001099
Employer's Provident Fund Code if any	MHBAN0126873000
Employer's No. PAN No. if any.	AAFCEM5658N
Employer's No. TAN No. if any.	MUMMM35037C

6.Man-Power Details

No of regular workers employed during the year.	1197
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CATEGORY

Highly Skilled Male	0
Skilled Male	224
Semi-Skilled Male	870
Unskilled Male	0
Highly Skilled Female	0
Skilled Female	24
Semi-Skilled Female	79
Unskilled Female	0
Total Highly Skilled	0
Total Skilled	248
Total Semi-Skilled	949
Total Unskilled	0

7.The Maharashtra Shops and Establishments (Regulation of Employment and Conditions of Service) Act, 2017.

a. No of workers employed	1197		
b. Whether all workers were given leave with wages during the year	Yes		
c. Whether all workers were given holidays as per Section 35	Yes		
d. If holidays were not given as per Section 35, whether overtime wages and substitute holidays were given	No		
e. Part Time	0	0	
e.1) Whether the notice showing the details of persons engaged in confidential, managerial, supervisory capacity is sent?	Yes		
2) Registration Number	820113667		
ii. Date of Validity of the Registration Certificate	31/08/2020 00:00:00		
3) Number of shift Average number of persons engaged shift wise	0	0	0
4) Whether notice of shift is displayed and copy sent to the Facilitator?	Yes		

5) i) Number of women workers engaged during the year (if applicable)	103				
ii) Number of women workers engaged in night shift	0				
6) Whether consent letter from women workers working in night shift is obtained? (if applicable)	No				
7) Whether notice showing the weekly holiday of each worker is displayed?	No				
8) i) Whether committee under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (14 of 2013) is constituted? (if applicable)	Yes				
ii) Name of the Chairman of the Committee	EETI PATEL				
9) Whether police verification of all the drivers and staff engaged in transportation of women workers is obtained? (if applicable)	No				
10) Is identity card issued to all workers?	Yes				
11) Whether Committee for Health, Safety and Welfare is constituted? (if applicable)	Yes				
12) Whether all safety measures as per the directions of fire officer / department of local authority or Fire Briged or any such authority are observed?	Yes				
13) Whether the following welfare facilities are provided (wherever applicable)	Yes	(a) Creche	Yes	(b) Canteen	No
14) Whether all the records and registers are maintained and required notices are displayed.	Yes				
15) Number of accident occurred in the establishment during the year	0	i) Number of workers injured	0	ii) Amount of compensation paid	0

8.Payment of Wages Act, 1936 made there under

a. Day of payment of every month	31
b. Mode of Payment	RTGS/NEFT
Regular (NoOfWorkers)	1197
Regular (Amount paid in the financial year)	533569218
Contract (NoOfWorkers)	0
Contract (Amount paid in the financial year)	0
Casual/Temporary (NoOfWorkers)	0
Casual/Temporary (Amount paid in the financial year)	0

9. Minimum Wages Act, 1948 and Rules, 1963 made there under

a. Schedule Employment and Zone	ZONE1
Unskilled (Rate of Wages (Per Month/Day))	0

Semi-Skilled (Rate of Wages (Per Month/Day))	0
Skilled (Rate of Wages (Per Month/Day))	14700

10. Contractor Labour (Regulations and Abolition) Act, 1970 and the Rules made there under --

Registration No. of Principal Employer	0
No of contract workers employed during the year	0
No. of contractor	0
No. of contractors who have obtained the licences	0
Total number of days during the year on which contract labour was employed	0
Total number of man days worked by contract labour during the year	0
Maximum number of workmen employed directly on any day during the year.	0
Total number of days during the year on which directly employed labour was employed.	0
Total number of man days worked by directly employed workmen.	0
Amount of Security Deposits made by Contractors (give Contractorwise)	0
Amount of Security Deposits forfeited together with the names of Contractor if any	0

Details in respect of each contractor

Building & Other Construction Establishment (BOC)

Nature of building construction work carried on	--Select--
Nature of building other construction work carried on	
Name and Address of the Developer	
Name and Address of the Construction Site	
Date of Commencement of construction work	01/01/1900 00:00:00
Date of Completion of construction work	01/01/1900 00:00:00
Total Cost of Construction (excluding Cost of Land)	0.00
Amount of Cess assessed by the Assessing Officer	0.00
Amount of Cess deposited with the Welfare Board	0.00
Maximum number of construction workers employed on any day during the year	0
Number of Workers Registered with the Welfare Board	0
Total number of man-days worked by construction workers during the year	0
The number of accidents that took place during the year	0
The number of accidents resulting in disablement of construction workers for less than 48 hrs	0
The number of construction workers affected due to such accidents	0
The number of man-days lost on account of such accidents	0
The number of accidents resulting in disablement of construction workers beyond 48 hrs but not resulting in any permanent partial or permanent total disablement	0
The number of man-days lost on account of such accidents	0
The number of accidents resulting in permanant partial or total disablement	0

Total number of construction workers affected due to such accidents	0
The number of man-days lost on account of such accidents	0
The number of accidents resulting in death of construction workers and the number of resultant deaths	0
Names of deceased construction workers during a Year	0
Number of Safety Officer appointed	0
if there was a change in any	
Date of Change of Management of establishment	01/01/1900
Date of Change of Location of establishment	01/01/1900
Date of Change of Other particulars furnished to Registering Officer in application for registration	01/01/1900

11. Maternity Benefit Act, 1961 and the Rules made there under -- (If applicable)

No of women who have claimed maternity benefit under Section 6	4
No. of women who were paid maternity benefits for actual birth/miscarriage leave benefit	4
No. of women who were paid maternity benefits u/s	4
Total amount of maternity benefit paid	401526.00
Amount of medical benefit paid.	0.00

12. Payment of Bonus Act, 1965 and the Rules made there under --(If applicable)

No. of employees to whom bonus is paid	1197
Total Amount	8248947.00
% of bonus as computed under the act	8.33
Date of settlement/agreement, if any in respect of bonus	31/03/2024
Date of payment	31/03/2024
If bonus is not paid, reason thereof	PAID

13. Payment of Gratuity Act, 1972 and the Rules made there under --(If applicable)

Amount of gratuity paid during the financial year	1197261.00
No of employees to whom the gratuity is paid	15
If gratuity is not paid, reasons thereof	PAID

14. Maharashtra Workmen Minimum House Rent Act, 1983 and the Rules made there under (If applicable)

Amount of HRA paid	104672465.00
Percentage of HRA paid	50.00

15. Interstate Migrant Workmen [Regulation of Employment and Condition of Service] Act, 1979 and the Rules made there under (If applicable)

No. of inter state migrant employed	0
Duration of employment	0
Nature of work	0

Recruitment licence No. of parent State [photocopy may please be submitted]	0
Number of contractors who worked in the establishment during the half-year.	0
Total number of days during the year on which migrant workmen were employed.	0
Maximum number of workmen employed directly on any day during the half year.	0
Total number of mandays worked by migrant workmen during the year.	0
Total number of days during the half year on which direct labour was employed.	0
Total number of man days worked by directly employed workmen.	0

Details in respect of Interstate contractor

Name and address of the contractor	Period of Contract From	Period of Contract To	Nature of work.	Maximum number of workers employed by each contractor	Number of days worked	Number of Mandays worked
0			0	0	0	0

16. The Beedi and cigar Workers (Conditions of Employment) Act, 1966 and the Rules made there under (If applicale)

i) Total No. of Beedi workers	0
ii) Total No. of Factory workers	0
iii) Total No. of Home workers	0
iv) Total No. of Branches	0
Total amount disbursed against leave	0.00
Total amount of earned leave paid to Beedi workers	0.00

17. The Motor Transport Act, 1961 and the Rules made there under (If applicable)

Total No. Of motor transport workers are engaged			0
Total wages disbursed			0.00
Total amount disbursed against wages			0.00
Total amount disbursed against leave encashment			0.00
Reported to inspector of Factories	Reported to ESIC	Reported to Workmen's Compensation Commissioner	Other
0	0	0	0
0	0	0	0
Reported to inspector of Factories	Reported to ESIC	Reported to Workmen's Compensation Commissioner	Other
0	0	0	0
0	0	0	0

18. The Child Labour (Prohibition and Regulation)Act, 1986 and the Rules made there under

b.Whether the Factory/establishment engage any child labour	No
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19. Bonded Labour System (Abolition) Act, 1976 and the Rules made there under

a.Whether the Factory/Establishment engage any bonded labour	No
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20. The Sexual Harassment of women at work place (Prevention, Prohibition and Redressal) Act, 2013.	
a.Whether the internal committee has been constituted under section 4 of this Act?	Yes
b.Whether all provision of this Act are complied with?	Yes

21. Industrial dispute Act, 1947

i) Works committee is formed(if applicable)	No
ii) (a) Whether retrenchment notice issued(if applicable)	No
(b) Date of notice	01/01/1900 00:00:00
(c) No of workmen retrenched	0
(d) Amount of retrenchment compensation disbursed	0
iii) (a) Whether closure notice issued(if applicable)	No
(b) No of workers affected	0
(c) No of workers affected Amount of closure compensation disbursed	0

या वार्षिक विवरणात भरलेली संपूर्ण माहिती माझ्या माहिती आणि समजूतीनुसार खरी असल्याची मी हमी देत आहे. सदर माहितीमध्ये चुकीची माहिती आढळल्यास त्यास मीच सर्वस्वी जवाबदार राहील.